Categorization "Ableism at the university"

Category	Possible sub-categories	Description	Anchor example
Term Ableism	Approximation of terms	Definition (attempts) of the term	"that's nothing more than discrimination except looking more at ability."
	First encounter with the term	In which context was the term first encountered	"i only heard of the term for the first time at university, I think in one of the first semesters"
	Socio-economic backgrounds	Social structures and phenomena in context (e.g. classism/Ableism)	"because [millionaires] have completely different problems."
Ableist structures at the university	Structures in general	Descriptions of HS as an ableist/ableist reproducing system in general	"so the structure of the university is already blocking it."
	Unrecognized skills	Skills that tend to produce exclusion or are not recognized	"that such an open expression of uncertainty, of doubt, of not knowing or of incompetence is actually always associated with devaluation or even exclusion."
	Access to the university 1. Capability and performance expectations 2. Institutionalized requirements 3. Resources	Ableist structures in relation to access 1. Description of expectations that are set 2. Degrees/NC as an entry requirement 3. Temporal/financial/... resources	1. "university demands a lot of performance" 2. "this includes also certain degrees" 3. "that it is often assumed that all students have the technical prerequisites for this."

Experience at the university	Experiences/comments from others	These include specific examples/experiences with the topic of ableism at the university	"there is also a wheelchair user studying here"
	Own experiences 1. Ableism/Barriers 2. Positive		1. "we are not fairly remunerated and are therefore not recognized outside the university." 2. "You do it better because you have experience compared to that other lecturer standing in front who has no experience of this subject, [or] this language""
Ableism outside the university	Ableist structures	Ableist structures outside the university context	"for example, in the school system, where ableist structures play a very, very big role, keyword grading and many other things"
	Experience	Concrete examples/experiences	"and that was also on the first job market, where i applied - so i did an internship, how she then rounded me up. you know? and that's also ableism."
Own/internal i-zed ableism		Own ableist actions, own thoughts and ideas Internalization of Ableism	"we are all ableist too, I think, that is also unavoidable"
Lack of awareness of ableism	Taboo and defensiveness	Tabooing of the topic, defensive attitude or lack of/refusal to (self-)reflect	"because the topic is taboo" "that perhaps it also triggers a fear on the one hand, and as a result it also raises a bit of a defensiveness"

	Barriers due to the term	Barriers created by the term (Foreign word/ incomprehensibility, unfamiliarity of the term)	"i also think that for many people this is more of a foreign word"
	Missing points of contact	Lack of dissemination/thematization in everyday life/society/...	"but in discussions with other teaching disciplines or other students, such topics are not discussed at all."
Ways to reduce ableism	Own action	Options for action at an individual level	"to also engage in this permanent reflection, what am I asking for, what am I doing right now, how does it reproduce what?"
	'External' factors	External changes (social/structural/institutional/...)	"but it is equally important that it is included in teaching at all."