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Supplementary File

Sample interview questions

Please note that in-depth interviews are not based on a “script” (Soden et al., 2024). I followed a reflective and iterative data collection process, with changing interview questions on the main topics of (a) disability advocacy, (b) disability policies and (c) social inclusion.

1. Some background information

a) Please introduce yourself.

2. Disability advocacy

a) Would you please talk about your pursuit of disability advocacy?

a. What are the challenges?

b. What opportunities are there?

b) Based on your lived experience, what is disability advocacy?

c) How can we increase the bargaining power of disability advocacy?

d) Do different disability organizations work together?

a. If yes, how do they work together?

b. If not, why?

3. Societal attitudes

a) In your view, what are some common societal attitudes towards recipients of the Ontario Disability Support Program?

b) What employment barriers do disabled people face in the Ontario Disability Support Program?

c) Based on your experience, what are some common stereotypes of autistic adults?

d) Where do you think the deep-seated biases against disabled people come from?

e) What is autism in your definition?

a. How does your community define autism?

b. How would you wish autism to be defined?

29 f) Do you have any suggestions for dismantling the societal stigma against autistic persons in Ontario?

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31 4. Policy

32 a) Can societal attitudes influence policymaking?

33 b) How can we grow networking in disability advocacy?

34 c) Are public consultations on disability programs accessible to disabled people?

35 d) In your view, can disability policies help improve the quality of living of disabled people?

36 a. If yes, why?

37 b. If not, why not?

38 5. Inclusion

39 a) What is your definition of inclusion in society?

40 b) What employment barriers do disabled people face in the workplace?

41 c) What is your definition of inclusion in the workplace?

42 d) How can policies foster inclusiveness in society?

43 e) Do you have any recommendations on how the workplace could be more inclusive?

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45 **References**

46 Soden, R., Toombs, A., & Thomas, M. (2024). Evaluating Interpretive Research in HCI. *Interactions*, 31(1), 38–42.

47 <https://doi.org/10.1145/3633200>