

Supplementary File 2

Figure 1: Categories of and Relationships among Racial Microaggressions. Source: Sue, Capodilupo, C. M., Torino, G. C., Bucceri, J. M., Holder, A. M. B., Nadal, K. L., & Esquilin, M. (2007). Racial Microaggressions in Everyday Life: Implications for Clinical Practice. *The American Psychologist*, 62(4), 271–286. <https://doi.org/10.1037/0003-066X.62.4.271>

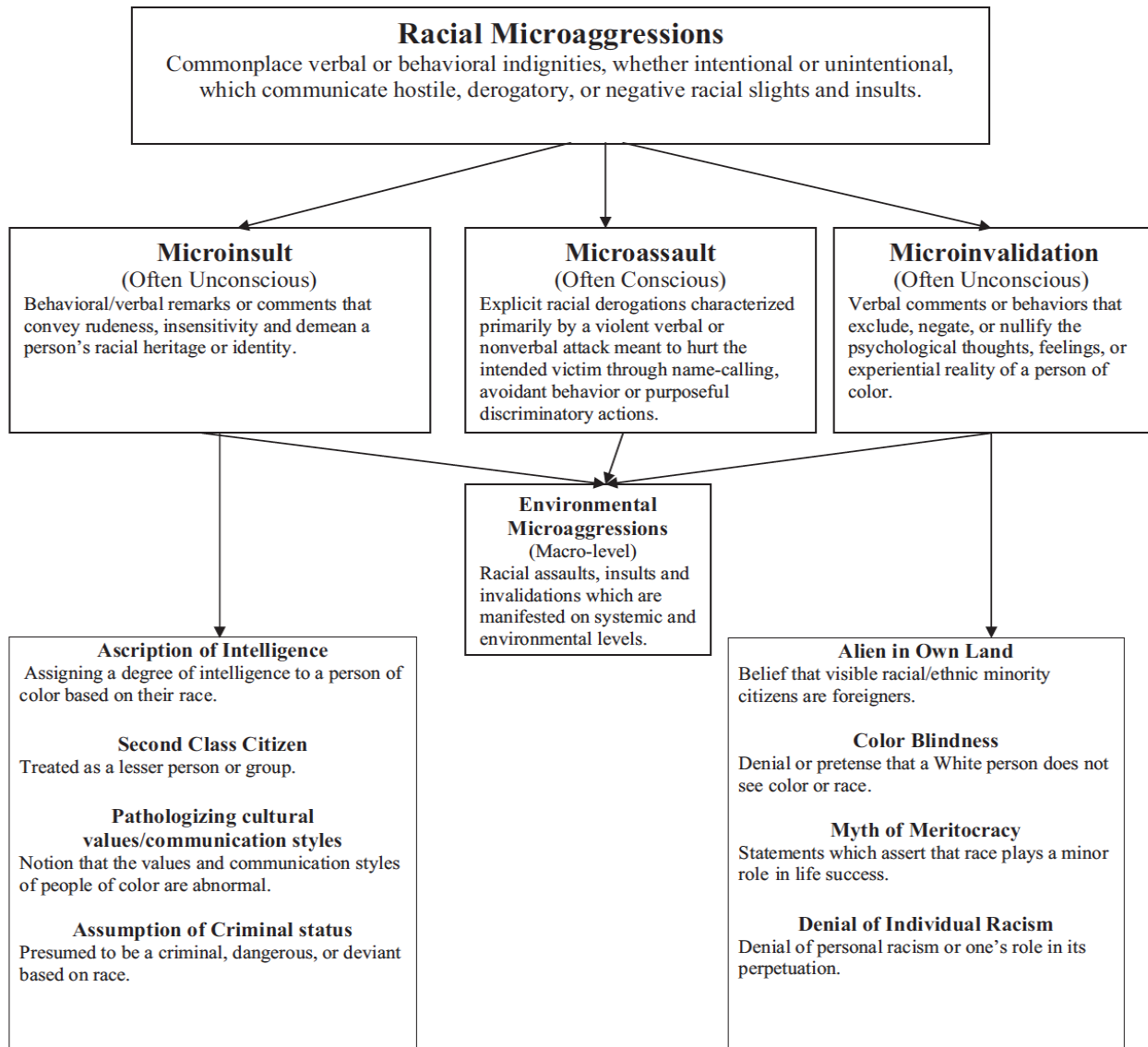


Figure 2: Analytical Framework

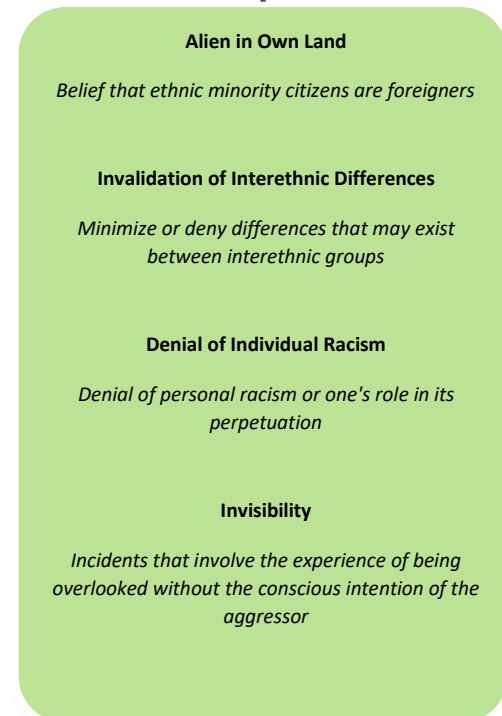
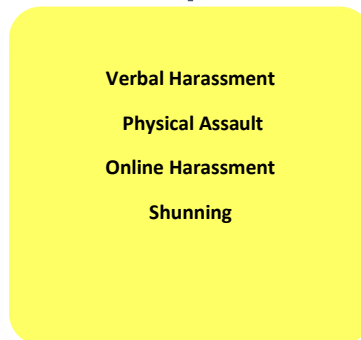
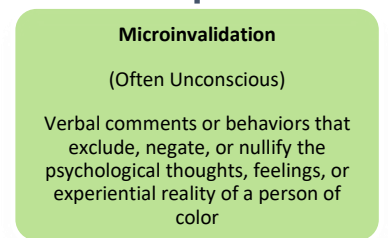
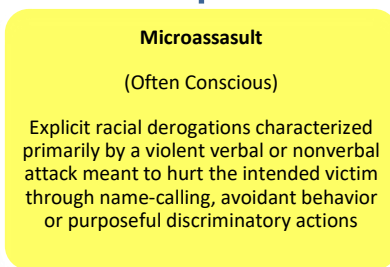
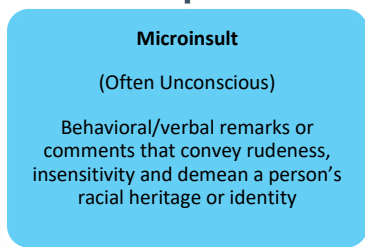


Table 1. Participants Demographics (n = 12)

Characteristics	Number	Characteristics	Number
Gender		Socioeconomic Background	
Female	12	Low-income	1
Age		Middle-income	9
18-24 years	2	High-income	2
24-34 years	3	English Proficiency	
55-64 years	2	Fluent	6
65 or older	5	Conversational	3
Racial Group		Limited	1
Hong Konger	5	None	2
Mainland Chinese	6		
Taiwanese	1		
Place of Birth			
Hong Kong	3		
Mainland China	8		
Taiwan	1		
Education Level			
Primary School	1		
Secondary School	2		
College Degree	6		
Graduate Degree	3		
Current Job Status			
Employed	4		
Student	1		
Retired	7		
Marial Status			
Married	6		
Single	4		
Widowed	2		

Table 2: Microaggressions Reported Before COVID

Types of Microaggressions (n = 41)	Theme	Number of Comments on Theme of Microaggressions	Selected Quotes or Examples
Microinsult	<i>Ascription of Intelligence</i>	2	In Missouri, a student assumed the informant was good at Mathematics because she was Chinese. The student struggled to understand why this comment could be seen as inappropriate and biased.
	<i>Second Class Citizen</i>	5	A shopkeeper followed an informant from the moment she walked into a store and refused to answer her questions about the products. They looked at her as if she was going to steal goods from the store.
	<i>Pathologizing Cultural Values/Communication Styles</i>	8	When a participant was living in Whitfield, her neighbor suspected her of eating cats. They even looked through the trash outside her house when their cat went missing.
	<i>Exoticization of Asian Women</i>	4	At work, a supervisor held the informant's hands and touched her back and shoulder constantly, which made her feel uncomfortable. She noticed that he was only treating her this way but not to her other white female colleagues.
Microassault	<i>Verbal Harassment</i>	5	Several participants reported hearing racial slurs such as "go back to China/your country" while walking on the street.
	<i>Physical Assault</i>	2	A participant's teenage daughter was beat up by an adult woman on a subway and was admitted to the hospital. She developed PTSD from this traumatic incident and refrained from taking the train.
	<i>Shunning</i>	2	At senior center, an elderly participant noticed that some White Americans walked away from her and her group. Occasionally, people would look at her in an unfriendly manner.
	<i>Staring</i>	2	When a participant was walking with two African girls at a mall in Nebraska, people constantly stared at them and some looked confused and shocked.
	<i>Other Street Harassment</i>	0	No reported experiences
Microinvalidation	<i>Alien in Own Land</i>	1	One informant did not enjoy living in Whitfield or other small, conservative towns. She explained, "I stood out so much when I was living there. People were constantly staring at me. I felt uneasy all the time."
	<i>Invalidation of Interethnic Differences</i>	1	One informant's volleyball coach once said that not a lot of Asians were as tall as her.
	<i>Denial of Individual Racism</i>	1	When one informant experienced sexual harassment at work, her colleagues were indifferent to her complaints and told her that the supervisor was "just showing affection to her".

	<i>Invisibility</i>	8	Sometimes an informant felt unwelcome in mostly White workplaces. Her colleagues avoided sitting next to her during meetings. The Vice President never said hello or made eye contact with her while greeting every White employee at the bank.
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Table 3: Microaggressions Reported Amid COVID

Types of Microaggressions (n = 21)	Theme	Number of Comments on Theme of Microaggressions	Selected Quotes or Examples
Microinsult	<i>Ascription of Intelligence</i>	0	No reported experiences
	<i>Second Class Citizen</i>	4	While an informant was having dinner with her Asian partner and his family, the waiter reluctantly answered her questions about the menu and placed their plates in a rude and careless manner. At the same time, he was friendly and courteous to other White customers.
	<i>Pathologizing Cultural Values/Communication Styles</i>	1	When dining in a French restaurant, a server was visibly annoyed by an informant's question about the bathroom. Other customers stared at them when they were speaking Cantonese.
	<i>Exoticization of Asian Women</i>	0	No reported experiences
Microassault	<i>Verbal Harassment</i>	6	When an interviewee was biking in Melrose, a predominantly white neighborhood, a person yelled at her, "Watch where you are going, go-k!" (an old racial slur against Korean Americans).
	<i>Physical Assault</i>	0	No reported experiences
	<i>Shunning</i>	1	An elderly woman moved away when an informant was shopping with her Asian partner at a grocery store.
	<i>Starring</i>	4	A participant was using a common room at an elderly housing with a Chinese resident. A woman kept starring at them outside the room and she got irritated and looked back at the woman.
	<i>COVID-related Incident or Other Street Harassment</i>	5	<p><u>COVID-related Incident:</u> One informant received complaints about two Chinese elderly residents "carrying COVID" and demanded them to be removed from the building.</p> <p><u>Other Street Harassment:</u> An informant was followed by a man when she was walking home at night. When she looked back at him, the man took off his pant and urinated in front of her.</p>
**No microinvalidation was reported			

Table 4: Comparison of Microaggressions between Older and Younger Women

Code		Types of Racial Microaggressions				Types of Racial Microaggressions		
		Main Types	Secondary Types	Other Types		Main Types	Secondary Types	Other Types
Older Women (age ranged from 55 to 80 years old)								
AW3	Pre-COVID	Microassault	Microinsult		Post-COVID	Microassault		
AW12		Microassault				No reported experiences		
AW5		Microassault				Microassault		
						Microinsult		
AW4		Microinsult	Microinvalidation	Microassault		No reported experiences		
AW6		No reported experiences				No reported experiences		
AW1		No reported experiences				No reported experiences		
AW2		No reported experiences				No reported experiences		
Younger Women (age ranged from 23 to 28 years old)								
AW7	Pre-COVID	Microinvalidation	Microinsult		Post-COVID	Microinsult		
						Microassault		
AW8		Microinsult				Microassault		
AW9		Microinsult	Microinvalidation	Microassault		Microassault		
AW10		Microinsult	Microassault			Microassault		
			Microinvalidation					
AW11	Microinvalidation			Microassault				