

Supplementary File 1

Appendix A: Interview Protocol

General Questions: Can you share with us your experiences living in the US? How long have you been in the US and in Boston? What motivated you to move to the US?

Interview Questions:

- How was it like to be living in Boston/US before COVID-19 i.e. January 2020?
Prompt Questions:
 - What was your treatment in restaurants, grocery stores, on the street, or other public space?
 - Did you feel ignored or invisible?
 - Did you hear or experience others talking about Chinese or Asian women as if you all have the same facial features or/and body type?
 - Did you encounter verbal harassment because of your race such as racial slurs?
 - Did others move away when you walked pass or came into a place such as a restaurant, a bus stop etc.?
- How is it like to be living in Boston/US after COVID-19 i.e. January 2020? *(same prompt questions as above)*

Transition Questions:

- What are some of the ways that you dealt with these experiences?
- What do you think the overall impact of your experiences has been on your lives?
- Did you observe any changes of your experiences in Boston before and after COVID-19?
 - If yes, how does that impact your daily or/and social life?
 - What do you think is the reason(s) for this change?
 - How do you feel about your future in this context?

Ending Questions: So today you shared several experiences of subtle discrimination. There were several themes that were consistent across your experiences. These themes include.....Does that sound correct? If not, what themes might you add?

Appendix B: Recruitment Materials

Poster in
Traditional
Chinese

華人女姓種族歧視研究 參與者招募

我是塔夫茨大學法律與外交學院的碩士學生。目前正在進行一項研究，調查華人女姓在美國遇到的種族歧視問題，並探討新冠病毒有否引起或增加針對亞裔人士的不公平對待。

調查形式：訪問 (45分鐘至1小時)

訪問內容：你或你的朋友/家人曾經遇過以下情況嗎？
口頭騷擾、職場歧視、禁入場所、不禮貌對待或任何令你感覺不舒服的情況

對象：年齡介於18歲至60歲的華人女姓；在美國以外地方出生，例如中國內地、香港、台灣、澳門。
並且在美國居住超過五年或以上

報名方法：如果有興趣接受訪問，請傳一個訊息聯絡 Kelly。WhatsApp: +852 6443 0868 或美國電話: +1 617-602-0733

Poster in
Simplified
Chinese

华人女姓种族歧视研究 参与者招募

我是塔夫茨大学法律与外交学院的硕士生。目前正在进行一项研究，调查华人女姓在美国遇到的种族歧视问题，并探讨新冠病毒有否引起或增加针对亚裔人士的不公平对待。

调查形式：访问 (45分钟至1小时)

访问内容：你或你的朋友/家人曾经遇过以下情况吗？
口头骚扰、职场歧视、禁入场所、不礼貌对待或任何令你感觉不舒服的情况

对象：年龄介于18岁至60岁的华人女姓；在美国以外地方出生，例如中国内地、香港、台湾、澳门。
并且在美国居住超过五年或以上

报名方法：如果有兴趣接受访问，请传一个讯息联络 Kelly。WhatsApp: +852 6443 0868 或美国电话: +1 617-602-0733

Appendix C: Consent Script

Hi, my name is Kelly. Thank you for coming here today to participate in this interview. I am conducting research in Boston to understand the experiences of Chinese immigrant women who are experiencing or have experienced an increase in microaggressions as a result of COVID-19.

Procedures: The interview itself should last no more than 30 minutes. I will not share your participation in this study with anyone else. The interview will consist of questions about your migration journey to the US, and experiences of microaggressions before and after January 2020 (COVID-19). If at any point you wish to stop the interview altogether or withdraw from the study, it is absolutely acceptable to do so. At the end of the interview, I will confirm that you still wish for your answers to be included in the research and you can make any changes to your statements that you wish, including withdrawing from the study altogether.

Confidentiality and Risks: I will not record anywhere in my writings your real name, and your private information that can link you to this study. In the future, I may share aspects of our conversation in study publications or talks such as academic conferences, journal articles, or other events. In all cases, I will not link any information you share with me to your name, or any identifying information.

Audio Recording: With your permission, I would like to tape record our conversation(s), so that I can get your words accurately. Will not share the recording with anyone and will delete it once I finish note-taking. If you want to answer a question but do not want it tape recorded, please let me know and I will turn off the recording.

Withdrawal of Participation: Your participation in this study is voluntary. There are no negative consequences or penalties for refusing to participate. At any point during the interview, including at its conclusion, you will have the opportunity to state that you no longer wish to participate in the study. There are no negative consequences for that and I encourage you to let me know if you no longer wish to be part of this research.

Request for Information: I will also give you a card/information sheet with my contact information and the contact information of the research oversight board at Tufts, the Tufts SBIR IRB, if you need to get in touch about this research at any point in the future.

I'll turn on the tape recorder now to make a record of your answers.

- Do you agree to participate?
- Do you agree to let me to tape record our conversation?
- Do you agree to be quoted directly?

Appendix D: Field Note Template

Section A:

A1: Interview Information

- Name of enumerator:
- Pseudonym of participant:
- Participant code:
- Date of interview:
- Interview Format:
- Duration of interview:
- Language of interview:

A2: Demographic Information

- Gender:
- Age:
- Racial group:
- Place of birth:
- Place of residence:
- Education level:
- Current employment status:
- Marial status:
 - Any children?
- Do you have any family members residing in the US?
- Time living in the US:
- Socioeconomic background:
- English proficiency:
- Language fluency:

Section B: Interview Notes

Categories	Note
Quotable quotes (ON)	
What surprised you by this interview, if anything? (ON)	
Key insights (ON)	
Patterns and themes during the course of this interview (TN)	
Any emerging coding ideas? (TN)	
What are the contradictions, if any, during the course of this interview? (TN)	
Observation of research locale (ON)	

Appendix E: Field Note Write-up Template

Section A:

A1: Interview Information

- Name of enumerator:
- Pseudonym of participant:
- Participant code:
- Date of interview:
- Interview Format:
- Duration of interview:
- Language of interview:

A2: Demographic Information

- Gender:
- Age:
- Racial group:
- Place of birth:
- Place of residence:
- Education level:
- Current employment status:
- Marial status:
 - Any children?
- Do you have any family members residing in the US?
- Time living in the US:
- Socioeconomic background:
- English proficiency:
- Language fluency:

Section B: Interview Note and Analysis

Record detailed qualitative information under different sub-headings, and use these data to identify initial codes through memoing

Background Information:

Pre-COVID Racial Microaggressions:

Post-COVID Racial Microaggressions: