

Supplementary Material

List of Interviews

	Date	Position
1.	6 Mar 2020	Policy Advisor German Trade Union Confederation
2.	10 March 2020	Policy Advisor Federal Ministry of Labour and Social Affairs Germany
3.	13 May 2020	Policy Advisor German Trade Union Confederation
4.	13 Nov 2020	Political Attaché European Parliament
5.	18 Nov 2020	Confederation of German Employers' Association
6.	20 Nov 2020	European Trade Union Confederation
7.	24 Nov 2020	Federal Ministry of Social Affairs, Health, Care and Consumer Protection Austria
8.	6 Jan 2021	Permanent representation of the Netherlands at the EU
9.	8 Jan 2021	Assistant to member of European Parliament
10.	5 Feb 2021	Federal Ministry of Labour and Social Affairs Germany
11.	10 Feb 2021.	Assistant to member of European Parliament
12.	11 Feb 2021	Assistant to member of European Parliament
13.	16 Feb 2021	Permanent Representation of Denmark to the EU
14.	11 May 2022	Permanent Representation of the Netherlands to the EU, Permanent Representation of Luxembourg to the EU
15.	16 May 2022.	Assistant to member of European Parliament
16.	19 May 2022	European Parliament, Secretariat of the Committee on the Internal Market and Consumer Protection
17.	1 Jun 2022	Journalist on EU Politics
18.	3 Jun 2022	Assistant to a member of European Parliament
19.	17 Jun 2022	European Labour Authority
20.	20 Jun 2022	Policy Advisor, European Conservatives and Reformists Group
21.	18 July 2022	European Trade Union Confederation

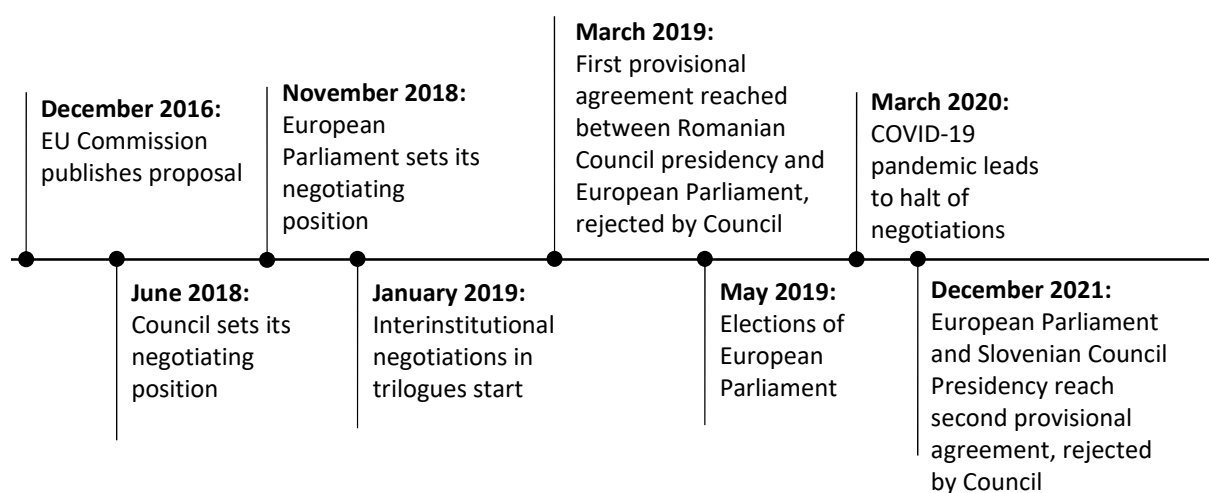


Figure 1: Timeline of the reform 2016-2021. Source: Own design based on data from Golynger, 2020; Hansens, 2018b, 2019a, 2019b, 2019c, 2019d, 2021, Paulic, 2023; Pennings, 2020.